ESOP Direct

10th National Conference

QAPITA

Entering A New Era Of Employee Ownership

19th December 2022 | AGENDA | The Lalit, Mumbai

09:00 - 09:30 Welcome Coffee, Registration, and Breakfast

09:30 - 09:40 | Session 1
Welcome Address
Mr. Harshu Ghate, Co Founder and Managing Director, ESOP Direct

09:40 - 10:10 | Session 2
Key note address: Amidst the global recessionary and inflationary headwinds - What's in store for the Indian economy and markets?
Mr. Nilesh Shah, Managing Director, Kotak Mahindra Asset Management Company Ltd

10:10 - 10:30 | Session 3
Equity Compensation Trends 2022 - Key observations: The most awaited and referred Annual Survey done by ESOP Direct and Qapita
Mr. Jalaj Sinha, Head Business Development, ESOP Direct

10:30 - 11:10 | Session 4
Measuring Impact of Equity compensation - How and What?
Ms. Superna Shankar, Vice President Rewards Practice, Infosys

11:10 - 11:40 Tea Break and Networking

11:40 - 12:00 | Session 5
Corporate Governance around Equity Compensation
Mr. Rajesh Dahiya, MD and CEO, GoodGovern in conversation with
Mr. Harshu Ghate, Co Founder and Managing Director, ESOP Direct

12:00 - 12:40 | Session 6
RSUs - a 360° view Regulations - Issuers - Investors (Panel discussion)
- Mr. Jalaj Sinha, Head Business Development, ESOP Direct
- Mr. Madhav Keswani, Head Rewards, Aditya Birla Group
- Mr. J N Gupta, Founder and Managing Director, SES Advisory
- Mr. Ramanand Puttige, SVP & Head – Global Talent Management, Cyient

12:40 - 13:10 | Session 7
Hot Spots - Income Tax, FEMA, SEBI, Global Jurisdictions
Mr. Umashankar Acharya, Partner Consulting, ESOP Direct

13:10 - 14:10 Lunch and Networking

14:10 - 14:40 | Session 8
The Future of Market place for unlisted ESOPs in India
Mr. Skanda Jayaraman, CEO, Qapita Marketplace, Qapita

14:40 - 15:20 | Session 9
When action speaks louder than words: ESOP Monetisation in Unlisted Companies (Panel discussion)
- Mr. Ravi Ravulaparthi, CEO and Co Founder, Qapita
- Ms. Caroline Kulkarni, Co Founder and CHRO, Sanctum Wealth
- Ms. Sowjanya V, Vice President & Head HR, Vivriti Capital
- Mr. Harish Rajagopalan, Human Resources, CRED
- Dr. Kanupriya Manchanda, Vice President, People, InfoBeans Technologies Ltd

15:20 - 15:40 | Session 10
Financing solutions for ESOP transactions
Mr. G S Shridhar, Whole-Time Director, Way2Wealth

15:40 - 16:10 Tea Break and Networking

16:10 - 16:50 | Session 11
Global Share plan administration is becoming easier, or is it? (Panel Discussion)
- Mr. Rahul Somani, Operations Head, ESOP Direct
- Mr. Amit Atre, Company Secretary, Persistent Ltd
- Mr. K Randhir Singh, Company Secretary, DRL Ltd
- Mr. Subramanian Narayan, SVP & Company Secretary, Mphasis
- Mr. Ronnie Quadros, Vice President, Axis Bank

16:50 - 17:20 | Session 12
Can broad-based Equity ownership power an inclusive corporate culture?
Mr. Dilip Patnayak, President and CHRO, JSW Steel

Co-Partner WAY2WEALTH