12th National Conference

QAPITA

Innovate to Elevate: Driving Loyalty and Performance with Equity

Tuesday, 3rd Dec 2024

Novotel Mumbai International Airport, India

Co-Partner

WAY2WEALTH
A SHRIRAM GROUP COMPANY

08:00 AM - 09:00 AM — **Registration Opens and Breakfast**

09:00 AM - 10:30 AM — **Welcome and Key Note Address**

- **Ravi Ravulaparthi** (Co-Founder & CEO at Qapita)
- **Luis Miranda** (Co-founder at Indian School of Public Policy)
- **S Venkat** (Co-founder at Practus)

10:30 AM - 11:00 AM — **Going Global with Equity Incentives**

- **Mark Miller** (Principal at Deloitte, US)
- **Alok Agrawal** (Partner at Deloitte, IND)

11:00 AM - 11:45 AM — **Employee Retention - Does ESOP makes a difference? A Peer-to-Peer Discussion**

- **Navin Upadhyaya** (Chief Human Resources Officer at 360 ONE)
- **Pramod N Fernandes** (Group CHRO at The Manipal Group)
- **Sudip Bandyopadhyay** (Group Chairman at Inditrade Capital Limited)
- **Mousami Nagarsenkar** (Partner at Deloitte, IND)

11:45 AM - 12:00 PM — **Cookies and Coffee**

12:00 PM - 12:30 PM — **Equity Updates: India and Global**

- **Tom Parker** (Managing Associate - Incentives at Tapestry Compliance)
- **Suzannah Crookes** (Legal Director at Tapestry Compliance)
- **Rahul Somani** (Head Consulting and Operations at Qapita)

12:30 PM - 01:15 PM — **Are Performance-Based Equity Plans Actually Working? A Peer-to-Peer Discussion**

- **Superna Shanker** (Vice President – Human Resources at Infosys)
- **Subhalakshmi Ganguly** (Executive VP and Head of Compensation and Benefits at HDFC Bank)
- **Yeshwinder Patial** (Sr. Director - Human Resources at JSW MG Motor India Pvt. Ltd)
- **Lakshman Gupta** (Co-Founder & COO at Qapita)

01:15 PM - 02:15 PM — **Afternoon Break, Lunch, and Networking**

02:15 PM - 02:45 PM — **Private Companies - Strategies on Creating Liquidity Opportunities**

- **Vishnu Boorla** (Senior Product Manager at Qapita)

02:45 PM - 03:00 PM — **ESOP Financing in Public Companies**

- **Shantanu Bharadwaj** (Director at Way2Wealth Brokers Pvt. Ltd)

03:00 PM - 03:30 PM — **Learning From a Newly Public Company**

- **Suhas Prabhu** (Chief Financial Officer at Indegene)

03:30 PM - 04:00 PM — **Broad-Based Employee Stock Schemes: A Compelling Concept with Implementation Challenges**

- **Jalaj Sinha** (Head Business Development at Qapita)

04:00 PM - 04:15 PM — **Tea break**

04:15 PM - 04:45 PM — **Global Country Rankings on Tax, Legal, Cultural, and Employment Law Considerations: Insights for Indian Companies**

- **Gabrielle Stopp** (Executive Director at Global Equity Organization)

04:45 PM - 05:15 PM — **Key Decisions to Elevate Participant Experience in Equity Programs**

- **Amit Majumder** (Head of Equity Management at Qapita)

05:15 PM - 05:45 PM — **The Top 5 Causes of Employee Ignorance of Equity Awards**

- **Vikram Sivaraman** (SVP - Global GTM at Qapita)

05:45 PM - 06:30 PM — **Snacks and Networking**

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Speakers



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Vikram Sivaraman
SVP - Global GTM at Qapita



Abhishek Sarda
GM, Business Development at Qapita